Can leadership be taught?: The self-direction of leadership learning through the Pioneer Leadership Program (PLP)

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Community Change Initiative

Serve to Lead/Lead to Serve

Self-Directed Assignments

Teaching Leadership?

Technology

Development Papers
Serve to Lead/Lead to Serve

- Students choose community partner
- Students reflect on and identify their service goals
- Yearlong commitment
- Reflection papers
Self-Directed Assignments

• Leadership Profile Interview
• Team Meeting Analysis
• Case Study – Ethical Leadership
Development Papers

- Personal Leadership Statement
- Capstone Development Plan Paper
- Use of inventories
Technology

- Dialectical Discussions on Blackboard
- DU Portfolio System
Community Change Initiative

- Yearlong service initiative
- Students identify community issues
- Stakeholder outreach and collaboration
- Intentionally ambiguous and complex
Do Students Learn Leadership?

- Initial Results: Conceptualization Study

![Bar chart showing comparison between Leader Centric and Collaborative approaches at Program Start and Capstone Class.](chart.png)