Dee Fink's Taxonomy of Significant Learning provides a great framework for identifying significant, meaningful learning outcomes in our higher education context. The following section on this Taxonomy is a excerpt from:

A Self-Directed Guide to
Designing Courses for Significant Learning

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Creating Significant Learning Experiences:
An Integrated Approach to Designing College Courses
(San Francisco: Jossey-Bass, 2003)

For the full Self-Directed Guide to Designing Courses for Significant Learning, please go to:
https://www.deefinkandassociates.com/GuidetoCourseDesignAug05.pdf
Learning Goals

Many people take a content-centered approach to this task [of identifying learning goals]: “I want students to learn about topic X, topic Y, and topic Z.” This is an easy, natural approach but it generally results in an overemphasis on “understand and remember” kinds of learning. These are important. But when teachers take a learning-centered approach, they usually identify several additional kinds of significant learning.

I recommend that teachers ask themselves: “What would I like the impact of this course to be on students, 2-3 years after the course is over? What would distinguish students who have taken this course from students who have not?”

When students and teachers think about what students can learn that is truly significant, their answers usually include, but do not focus on, “understand and remember” kinds of learning. More often they emphasize such things as critical thinking, learning how to creatively use knowledge from the course, learning to solve real-world problems, changing the way students think about themselves and others, realizing the importance of life-long learning, etc.

After many years of studying people’s responses to the question of what constitutes significant learning, I have proposed a taxonomy of significant learning. It consists of six major types of significant learning, with a number of sub-categories. This taxonomy is shown in Figure 1 (next page). The taxonomy identifies significant kinds of learning that you may want to include as important learning goals for your course.
One important feature of this particular taxonomy is that each kind of learning is *interactive*, as illustrated in Figure 2 (next page). This means that each kind of learning can stimulate other kinds of learning. This has major implications for the selection of learning goals for your course. It may seem intimidating to include all six kinds of significant learning. But the more you can realistically include, the more the goals will support each other—and the more valuable will be your students’ learning.
Figure 2

INTERACTIVE NATURE OF SIGNIFICANT LEARNING
Step 2. Worksheet

Questions for Formulating Significant Learning Goals

"A year (or more) after this course is over, I want and hope that students will ________.”

**Foundational Knowledge**

- What key information (e.g., facts, terms, formulae, concepts, principles, relationships, etc.) is/are important for students to understand and remember in the future?
- What key ideas (or perspectives) are important for students to understand in this course?

**Application Goals**

- What kinds of thinking are important for students to learn?
  - Critical thinking, in which students analyze and evaluate
  - Creative thinking, in which students imagine and create
  - Practical thinking, in which students solve problems and make decisions
- What important skills do students need to gain?
- Do students need to learn how to manage complex projects?

**Integration Goals**

- What connections (similarities and interactions) should students recognize and make…:
  - Among ideas within this course?
  - Among the information, ideas, and perspectives in this course and those in other courses or areas?
  - Among material in this course and the students' own personal, social, and/or work life?
Human Dimensions Goals

- What could or should students learn about themselves?
- What could or should students learn about understanding others and/or interacting with them?

Caring Goals

- What changes/values do you hope students will adopt?
  - Feelings?
  - Interests?
  - Ideas?

"Learning-How-to-Learn" Goals

- What would you like for students to learn about:
  - how to be good students in a course like this?
  - how to learn about this particular subject?
  - how to become a self-directed learner of this subject, i.e., having a learning agenda of what they need/want to learn, and a plan for learning it?