

**Writing Learning Outcomes - ABCD Method**

**A**  
Audience

**B**  
Behavior

**C**  
Condition

**D**  
Degree

**Audience:** Who are the student learners?

**Behavior:** What will the students be able to think, know, or do?

**Condition:** Under what circumstances/context will the learning occur?

**Degree:** How well or how much must the behavior be performed?

**Condition**      **Audience**      **Behavior**

**Example:** By the end of unit of Dumas, students will analyze character development of three main characters in one of his stories.

**Degree**

**LIST THE MAIN COMPONENTS OF YOUR STUDENT LEARNING OUTCOME:**

Audience \_\_\_\_\_

Behavior \_\_\_\_\_

Condition \_\_\_\_\_

Degree \_\_\_\_\_

**WRITE YOUR STUDENT LEARNING OUTCOME**

**Is your learning outcome S.M.A.R.T.?**

- **Specific:** Be explicit about what will happen, where, and to whom
- **Measurable:** Establish concrete criteria for success
- **Achievable:** Know the outcome is something your students can accomplish
- **Relevant:** The outcome must connect to your objectives, goals, and mission
- **Time specific:** The outcome should be bound to a specific time frame

**Action Verbs Using Bloom's and Fink's Taxonomies**

Bloom's Level of Thinking	Fink's Domains of Learning					
	Foundational Knowledge	Human Dimension	Caring	Application	Integration	Learning How to Learn
Create	Conduct, Compile, Predict, Animate, Develop, Align, Perform, Discuss, Exhibit	Advocate, Propose, Produce, Initiate, Invent, Instruct, Decide, Collaborate, Role play	Generate, Improve, Restructure, Coordinate, Combine, Synthesize, Cultivate, Theorize, Commit	Design, Develop, Create, Combine, Produce, Organize, Pledge, Propose, Form	Construct, Predict, Modify, Assemble, Adapt, Display, Integrate, Participate, Manage	Set Goals, Plan, Experiment, Dramatize, Structure, Campaign, Reflect
Evaluate	Rate, Validate, Estimate, Measure, Prove, Select, Appraise, Support, Critique, Reflect	Evaluate, Give Feedback, Clarify, Resolve, Setup, Determine, Support, Advocate, Exemplify	Assess, Judge, Diagnose, Balance, Adapt, Reconcile, Value, Recommend, Promote	Critique, Justify, Contrast, Amend, Reframe, Respond, Review, Defend, Decide	Conclude, Associate, Test, Check, Compare, Determine, Grade, Modify	Justify, Predict, Resolve, Formulate, Measure, Determine, Verify, Internalize
Analyze	Identify, Contrast, Illustrate, Calibrate, Classify, Organize, Choose, Delay, Identify	Characterize, Distinguish, Analyze, Categorize, Collaborate, Illustrate, Mediate, Detail, Discover	Explore, Correlate, Demonstrate, Associate, Dispense, Configure, Empathize, Practice, Assemble	Outline, Deduce, Compare and Contrast, Handle, Infer, Map out, Report, Examine, Investigate, Survey	Question, Relate, Formulate, Tabulate, Graph, Dismantle, Link, Integrate, Comply	Self-Assess, Self-Regulate, Frame questions, Categorize, Arrange, Diagram, Scrutinize, Map, Categorize
Apply	Prepare, Explore, Give Example, Discuss, Process, Act, Consult, Realize, Share	Demonstrate, Modify, Discover, Promote, Guide, Display, Associate, Cooperate, Specify, Support	Demonstrate, Illustrate, Identify, Filter, Transfer, Express, Initiate, Share	Operate, Calculate, Solve, Hypothesize, Obtain, Design, Propose, Persevere, Invite	Personalize, Compare, Combine, Concept map, Graph, Synthesize, Recommend, Acknowledge, Integrate	Modify, Deconstruct, Inquire, Compose, Practice, Sketch, Exemplify, Utilize, Show
Understand	Explain, Paraphrase, Restate, Organize, Annotate, Collect, Accept, Illustrate, Adhere	Represent, Compare, Translate, Infer, Mix, Record, Make, Note, Discriminate, Express, Interact	Discuss, Elaborate, Interpret, Respond, Combine, Display, Agree With, Value, Renew interest	Summarize, Provide Examples, Adapt, Use, Maintain, Develop, Show, Suggest, Express	Extend, Associate, Convert, Plot, Draw Assemble, Restate, Connect, Visualize	Describe, Interpret, Translate, Diagram, Balance, Grasp, Participate, Review, Comply
	Define, Name, Indicate, List, Identify, Collect, Choose, Ask, Follow, Comply with	Specify, Recognize, Label, Follow, React, Map, Listen, Accept, Seek	Quote, Recognize, Recall, Read, Copy, Mimic, Recollect, Adhere, Attend	Enumerate, State, Reproduce, Replicate, Sequence, Browse, Read, Explore, Imagine	Indicate, Recite, Blend, Merge, Imitate, Exercise, Collect, Trace, Follow, Describe	Recall, Monitor, Self-Monitor, Write, Underline, Search, Recite, Listen